

CommuteEase



Brokers and Employers

Looking for a money-saving transportation plan? *Offer options to your commuters.*



CommuteEase offers tax savings to participants on their transit and parking expenses—and satisfies transportation requirements in certain metro areas.

Employer Administration Features

- ✓ Save 7.65% in social security taxes on participant contributions to tax-advantaged plans
- ✓ Satisfies commuter plan requirements in certain metro areas
- ✓ Option for employer-provided parking to manage a parking relationship through pre-tax payroll deductions
- ✓ Dedicated Client Service Consultant
- ✓ Employer education materials

Participant Account Features

- ✓ Save approximately 30%* on eligible public transit and parking expenses
- ✓ Monthly contributions without a plan year commitment
- ✓ Recurring contribution option
- ✓ Access to CommuteEase funds via the Benefits Card
- ✓ Supports Lyft Line and UberPool
- ✓ 24/7 online account access
- ✓ Works in metro areas in all 50 states

*This tax example is a broad approximation of tax liability. Specific tax savings depend on the participant's specific tax bracket. Current IRS tax laws control all CommuteEase matters and are subject to change.

See how we're **different.**



Passionate **Employee Owners**



Valued **Partnerships**



Industry **Expertise**

The CommuteEase Experience

Employers



Onboarding

- Transition plan and details



Eligibility Support

- Compliant plan function and documentation
- Support easy online processes for eligible employees



Smooth-Functioning Benefit Plan

- Invoices and reports
- Regular compliance updates and support



Ongoing Benefits Plan

- Plan continues year after year
- Ongoing support from dedicated Client Service Consultant



Participants



Eligibility and Online Account

- ebcflex.com
- Introductory benefit information



Monthly Contribution Scheduling

- Schedule a contribution online
- Can set up automatic recurring contributions or one-time
- Schedule next month's contributions by 11:59 p.m. Central time on the 13th of this month



Payroll Deduction & Funds Available

- Employer deduction from payroll for scheduled contribution
- Funds are loaded onto the Benefits Card



Pay for Eligible Expenses

- Swipe the card or use it to pay online for eligible commuter expenses
- If the card isn't accepted by a parking provider, participants can submit a parking claim online

Administration Details



Benefits Card

CommuteEase participants use the Benefits Card to pay for eligible transit or parking expenses. Funds are auto-loaded on the card and ready to use anywhere the card is supported. And participants with BESTflex Plan FSA or SimplyHSA can use the same card for all of their accounts.



Parking Claims Submission

In the event that a participant can't use their Benefits Card to pay for parking, they can easily submit a claim for reimbursement online.



Online Account

Participants have easy access to their account details on any device at any time. They use their online account to manage upcoming contributions, view available balances, and more.



Rideshare Compatible

The Benefits Card can be used for Lyft Line, UberPool, and other compatible websites and apps.

Contact Us

We *know* benefits administration.

We provide a world-class customer experience and pride ourselves on our reputation as a service-oriented and technologically-advanced third party administrator.